

Please Join Us To Learn

What You Don't Know Could Co\$T You!



We will host Two Informative Sessions at the AG Trade Show
Wednesday, March 18th • 11:00AM and 1:00PM



Sessions will be held in the conference room adjacent to the Trade Show.

Please Register at
www.myagne.com

Space is limited.

An employee says unflattering things about your store on facebook...what can you do?

How to Navigate The National Labor Relations Board's Increased Intrusion Into the Workplace

You learn that your employees are tweeting about their salaries... can they do that?

Until the last few years, nonunion retailers and other employers typically went about their day to day business without giving much thought to the National Labor Relations Board. With private sector unionization at an all-time low, the NLRB is reinventing itself in some respects and is taking a much more activist approach. Nonunion employers must now pay considerably more attention to the NLRB and that agency's reach into the nonunion workplace on a regular basis. The NLRB has issued decisions against nonunion employers and its General Counsel's office has made rumblings regarding:

A union rep is soliciting your employees as they come & go for their shifts... what are your options?

- Confidentiality policies
- Social Media policies
- Non-disparagement policies
- Wage discussion policies
- Disciplinary policies
- Employment-at-will disclaimers
- Dispute resolution policies
- Nonunion and non-solicitation policies.

Long time AGNE expert labor law counsel Peter Bennett will review recent NLRB decisions and guidance and apply the decisions to every day issues with which our retailers must grapple. This program will involve the active participation of attendees in issue spotting and resolution. The goal is to help attendees walk away from the program with additional tools to reduce their employer's exposure to adverse action by the NLRB.