

The Bennett Law Firm

Client Update

Trusted Advisor to Management for Over 50 Years
Labor Relations ~ Employment Law ~ Business Litigation
Portland, ME (207) 773.4775 / Boston, MA (617)973.1550



Dear Clients and Friends:

We are a long standing Charter Member of Primerus, which brings together the finest law firms in the world. We now have global reach when our clients need it. We also have the ability to provide you with access to experts in other areas beyond our practice and to do so competitively. Our membership provides us and our clients with access to lawyers and legal services that we believe are on par with the service we provide to you.

Primerus is presenting a special webinar for American employers that may send employees abroad for work. We thought that this might be of value to you or to someone you know. The content is structured for lawyers and executives. The webinar is being presented through the West LegalEd Center. West is one of the world's leading suppliers of online education.

The registration fee is waived if you use the code we provide. You are welcome to share the invitation with other companies who might benefit. If you forward the invitation and someone has a question, then they can contact either Rick or me.

Peter Bennett



The International Society of Primerus Law Firms is pleased to present

European Employment Law - What You Should Know Before Sending Employees Abroad

A Live Webcast Offered through West LegalEdCenter

This program is designed for United States based companies looking to invest in Europe, as well as European based companies interested in learning more about the treatment of local employment laws in other European countries. The panelists will discuss the advantages and peculiarities of employment law in their respective countries, in order for you to understand what to watch out for when you send employees to work abroad, or open up a local office. Additionally, you will learn about employment contracts, the rights and duties within the employer-employee relationship, and treatment of unions.

Regular Price: \$195.00*

***Free with Promo Code PRIMERUS236**

(See Special Instructions Below)

Webinar Presenters:



Michèle Stutz, MME Partners
Zurich, Switzerland

Michèle Stutz focuses on litigation and has profound experience in the areas of company and commercial law as well as employment and immigration law. She is a Certified Specialist SBA Employment Law.



Bob Cordran, Marriott Harrison LLP
London, England

Bob is an experienced employment lawyer. He advises clients in a wide variety of sectors including retail, healthcare, life sciences and technology. Bob advises on all areas of employment law and has particular expertise in advising on employment aspects of commercial transactions with particular experience in the application of TUPE; employment litigation; and board disputes and executive termination arrangements.



J. Elishewa Patterson-Baysal, Winheller Attorneys at Law & Tax Advisors
Frankfurt, Germany

J. Elishewa Patterson-Baysal is specialized in all aspects of labor/employment law and related legal areas. She has been practicing labor/employment law for over 17 years. Elishewa advises and represents small and medium-sized businesses as well as non-profit and charitable organizations - based in Germany or abroad. In cases with cross-border implications, she advises mainly on the topics of temporary employment, staff leasing and deployment of employees. As a native speaker she is the first contact for WINHELLER employer clients from English speaking countries.



Katharina Anne Gabriele Miller, Dr. Fruhbeck Abogados
Madrid, Spain

Katharina Miller is a specialist in Spanish employment law, exclusively advising employers. She works with international clients with business in Spain, in all sorts of areas, advising them with regard to contracts, non-compete agreements, Social Security and Trade Unions.



Robert I. Gosseen, Ganfer & Shore LLP
New York, New York

Robert Gosseen is Of Counsel and heads the Employment and Labor Law Practice Group at Ganfer & Shore. His more than 40 years of practice include extensive experience in representing and advising public and private companies, not-for-profit organizations, and individuals in significant employment and labor law matters. He appears in federal and state courts at both the trial and appellate levels, as well as in arbitration, mediation and administrative agency

proceedings.

Date: Tuesday, June 24, 2014

Time: 10:00 am EDT, 3:00 pm BST, 4:00 pm CEST

Who Should Attend

- Representatives from companies (large or small) involved with employee transfers, opening foreign offices, or employment matters in foreign jurisdictions
- In-house Counsel
- Outside Counsel
- Human Resource Personnel

CLE Credit Offered

Topics Covered

- Employees Working in Foreign Countries
- Consequences of Terminating Employment Contracts
- Treatment of Trade Unions
- Peculiarities of European Employment Law (UK, Germany, Spain, and Switzerland)

Special Registration Instructions for Webinar

If you are not a member of West LegalEdcenter and would like to register for this webinar, please use the following instructions.

STEP 1 (Registering):

To enroll in any program on westlegaledcenter.com, you must first be a registered user. Using the link below, click on the "New User" button to the right of "Forgot Password?" in the upper left corner of the page.

Creating an account is free:

<http://westlegaledcenter.com/legalworks/registration/gatherUserInfo.jsf>

Please take a few moments to complete all required fields marked with an asterisk(*). Your user name will be your email address.

STEP 2 (Enrolling in Course):

Once you create your free account, please stay logged in, but return to this Primerus marketing notice and click "Click Here To Register" again to get back to the ObamaCare course registration page. Then under program details, next to the title, click "Add to Cart"

STEP 3 (Cart Transaction):

Once you are in the cart area, make sure that you apply the promo code PRIMERUSEXPT and verify that your total bill is zero. Do not enter a credit card number if you expect to take the course for free. Once the transaction is complete, you will receive an auto-generated email with detailed registration information for that particular course.

STEP 4 (To access this program the day of the webinar):

Log in to West LegalEdcenter, click on the My Programs link, and look under your current enrollments tab. 15 minutes prior to the live webcast start, the Start Program button will be active or orange. Click on it and a separate window will launch. (Be sure to enable popups for westlegaledcenter.com) You will be given the option of requesting or declining accreditation. A media player will be located in the upper left hand corner that will automatically stream the program. Program materials will be located to the right of the media player and you also have the option to submit a question.

If you have any questions or need further assistance with registration, you may contact Chris Dawe at cdawe@primerus.com, or call 1-800-968-2211/616-454-9939.

**If you desire CLE credit, you must keep the viewer window open from start to finish.

This is how we track attendance. **

About Primerus

The International Society of Primerus Law Firms (Primerus) is a society of top-rated, independent, boutique law firms that have earned the right to display the Primerus seal of quality. As one of the most respected law firm societies, Primerus has become the size of some of the world's largest law firms. Primerus is growing at an unprecedented pace, and is expanding throughout the U.S., Asia, Europe, Middle East, Africa, Latin America, and the Caribbean. With nearly 200 member law firms and thousands of lawyers in the society, Primerus members,

collectively, offer the breadth of expertise and jurisdictional coverage that only the world's largest law firms can offer to their clients, but at more reasonable rates. Law firms in the U.S. and Canada must be AV-rated using the Martindale-Hubbell peer review service. For firms outside of North America, consideration is given to respected resources, such as, Chambers Global Guide, Legal 500 EMEA, and IFLR 1000. Additionally, once approved for membership, every Primerus firm is audited annually to ensure that the legal services they continue to provide to clients are of a consistent, high quality, year after year.

We search the world for the best law firms so you don't have to. But our work doesn't end there. We bring these firms together into a close-knit society to work together for you. Located in over 40 countries around the world and in over 40 U.S. States, with more joining every day, our firms are poised to serve as your global legal team, working together to meet your needs seamlessly and efficiently. The combined resources and expertise of this global team is never more than a phone call away.



Primerus

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